

GFRS Corporate Risk Register 2017/2018

Strategic Risk 1: Corporate Governance				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR1.1	Political change and focus could impact on local priorities.	Stewart Edgar	Moderate 8	Low 6
SR1.2	Failure in corporate governance which leads to Service, financial, legal or reputational damage or failure.	Andy Hermiston	Moderate 8	Low 3
SR1.3	Failure to effectively understand, inform, consult or engage individuals or communities resulting in dissatisfaction, criticism or challenge.	Clive Webber	Moderate 8	Low 6
Strategic Risk 2: Financial				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR2.1	The cumulative impact of Service pressures set against the delivery of savings plans to meet GCC requirements.	Stewart Edgar	High 20	High 15
SR2.2	The impact of not securing adequate capital funding to meet future Service needs.	Andy Hermiston	High 16	Low 6
Strategic Risk 3: Infrastructure				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR3.1	Failure to ensure technology managed by ICT remains fit for purpose to include GFRS ability to communicate internally and externally.	Dave Pike	High 25	Low 5
SR3.2	Failure of technology impairing the Service's ability to respond (Fire Control).	Clive Webber	High 15	Moderate 12
SR3.3	Failure to protect GFRS systems, information and data from cyber attack.	Dave Pike	High 25	High 15
Strategic Risk 4: Organisational Change Programmes				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR4.1	Failure to deliver outcomes of IRMP 2015/18.	Clive Webber	High 16	Low 2
SR4.2	Failure to address correctly recommendations arising from the Cultural Review.	Andy Hermiston	High 25	Low 6
Strategic Risk 5: Collaborative Working				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR5.1	Failure to maintain effective relationships with key partners and organisations impacting on the ability to meet statutory and local requirements.	John Beard	Moderate 8	Low 2
Strategic Risk 6: Workforce Planning and Employee Relations				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR6.1	Workforce skills and capacity gaps/challenges impacting on reduced performance through increased sickness levels and attrition rates thereby reducing the quality of service provision.	Tally Giampa	High 16	Low 4
SR6.2	Poor employee relations causing disruption to services, lost productivity and increased costs.	Mark Astle	High 16	Low 4
Strategic Risk 7: Prevention and Protection				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR7.1	Failure to deliver outcomes of the Prevention and Protection Strategy impacting on the residents and businesses of Gloucestershire.	Tally Giampa	Moderate 8	Low 6
SR7.2	Failure to deliver outcomes of the Prevent and Protection Strategy impacting on the Service's reputation due to exposure in local or national media	Tally Giampa	High 16	Low 6
Strategic Risk 8: Emergency Response/Business Continuity Threats				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR8.1	Inability of the Service or a key partner to effectively respond to an incident or event external to the organisation that results in community disruption and failure to return to normal within required timescales.	Clive Webber	High 15	Moderate 9
SR8.2	Inability of the Service or a key partner to effectively respond to an incident or event that results in significant service disruption and failure to return to business as normal within required timescales.	Clive Webber	High 15	Moderate 9
Strategic Risk 9: Information Governance				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR9.1	Failure to protect the confidentiality, integrity and availability of information resulting in inefficient/ineffective service delivery by the Service and its' partners, service interruption, harm to individuals, reputational damage, legal action or fines.	Dave Pike	High 16	Moderate 8
Strategic Risk 10: Climate Change				
Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR10.1	Failure of the Service to adapt to a more volatile climate with rising temperatures leading to unpredictable spate and spike incident conditions.	Edgar, Stewart	Moderate 12	Low 6

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Closed Strategic Risks

Below is a list of closed Strategic Risks that have been removed from the register.

Ref.	Risk	Owner	Inherent Risk	Residual Risk
SR2.3	<p>Uncertainties arising from the UK leaving the EU with the possible impact on funding for the Service from local government.</p> <p style="color: red;">The view is that the outcomes of Brexit and subsequent impacts on funding are covered under existing risks within Sect 2: Financial Risks and therefore this is not required as a separate listing as a specific risk to the Service.</p>	Stewart Edgar	High 20	Low 4